

HEALTH & SAFETY POLICY

Ensuring the health & safety of our employees, contractors and visitors is at the heart of how we work throughout the manufacture, bracketry design, delivery, installation and commissioning of galvanized, fire rated and stainless-steel ductwork ventilation systems and its associated equipment for industrial and commercial buildings

We are responsible for the day to day safety of ourselves and those we work with; however overall responsibility sits with the Directors and Management team. The key to great safety performance is continuous improvement, challenging old culture practices and looking for new and better ways to work.

Our health & safety is built on the following foundations and will not be compromised for other objectives:

- **Leadership**
Everyone at all levels of E&S are responsible for their own health & safety and should set an example to others. The directors and management team must demonstrate their leadership of the health & safety agenda by leading by example in all they say and do.
- **Hazard & Risk Assessment**
We will identify the hazards and risks associated with both our manufacturing and site-based activities and seek to control them as far as is reasonably practicable. These control measures will be challenged as you would expect in a culture of continuous improvement.
- **Health & Wellbeing**
We will commit to the prevention of injury and ill health, and work to protect the health, mental health and wellbeing of all our employees.
- **Competent People**
Employees and contractors will be competent (and qualified) to carry out the work required to the appropriate safe standard. We will seek to draw on the expertise of our people to strengthen our health & safety culture.
- **Incident Investigation**
We will ensure that all incidents and near misses are reported, investigated and analysed. We will always seek the basic cause of an incident and then take actions to prevent reoccurrence.
- **Sharing Experiences**
We will share best practices and report near misses thereby preventing incidents from occurring. We will be receptive to learning from the experiences of all those within our organisation.
- **Strong Partnerships**
The health and safety of all those we work with must be protected. Our subcontractors must comply to E&S health & safety standards.
- **What Gets Measured Gets Managed**
We will continually monitor, audit and review our performance. Objectives supported by targets are developed in order to achieve this. We will welcome internal and external audits of our systems and look to these to drive further improvements of our safety culture.
- **Legislation**
We will ensure we comply with applicable legal requirements and other requirements.



Managing Director